



The Mary B. Mullen Bible Camp, Inc.

1900 Freemantown Road, Lake Lure, North Carolina 28746

501(c)3 Non-profit Organization

Phone: (828) 625-0966

www.mullenbiblecamp.org

EXECUTIVE BOARD:

Sheila Francis, **President**
187 Missouri Street
Spindale, NC 28150
704-418-2010

Stacy Turner-Levy, **1st V. Pres.**
197 St. Johns Church Road
Lake Lure, NC 28746
828-289-6208

Brenda Burton, **2nd V. Pres.**
331 St. Johns Church Road
Lake Lure, NC 28746
(828) 828-521-1837

Willie Mae Ledbetter, **Secretary**
170 Sycamore Drive
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(828) 625-9194

Richard Gordon, **Treasurer**
354 St. Johns Church Road
Lake Lure, NC 28746
(828) 625-0966

Hester Montgomery, **Corres. Sec.**
197 Rock Branch Road
Lake Lure, NC 28746
(828) 625-2991

BOARD MEMBERS:

Chris Chambers
Calvin Freeman
Eric Freeman
Gary Freeman
Ruth Freeman
Marvin Freeman
Wilma Freeman
Richard Gordon
Larry Hamilton
Scott Levy
Cecil Logan
Dorothy Logan
Dale Logan
Ray Logan
Rickmon Logan
Ricky Logan
Rev. Gary Montgomery
Nikki Scott
Alfred Wilkerson

Kermitt N. Waddell, Esq.
Of Counsel

VOLUNTEER AGREEMENT AND WAIVER AND RELEASE: 18 OR OLDER

VOLUNTEER RIGHTS & RESPONSIBILITIES

As a volunteer, you have the right to:	As a volunteer, you are expected to:
Do meaningful and satisfying work	Be reliable, punctual, and trustworthy
Be recognized as a valued team member	Be a positive reflection on the MBMB Camp (neat appearance, polite, friendly, respectful, etc.)
Have choices and feel comfortable about saying "no"	Ask for support when it is needed
Volunteer in a safe and healthy environment	Stay safe
Receive feedback	Be accountable and accept feedback
Receive recognition for your contribution	Give adequate notice if your availability changes
Have your personal information kept confidential	Discuss complaints

VOLUNTEER CODE OF CONDUCT

- Volunteers will portray a positive role model by maintaining an attitude of loyalty, patience, courtesy, tact, and maturity.
- Volunteers will act in a caring, honest, respectful, and responsible manner.
- Volunteers will respond to participants with respect and consideration and treat all participants equally, regardless of sex, race, religion, culture, economic level of the family, or disability.
- Volunteers will respect participants' rights not to be touched or looked at in ways that make them feel uncomfortable and their right to say no.
- To protect Mary B. Mullen Bible Camp, Inc. volunteers and event/program participants, at no time during a Mary B. Mullen Bible Camp, Inc. event/program may a volunteer be alone with a participant where he/she cannot be observed by others. During events/programs, volunteers will space themselves in such a way that other staff/volunteers can see them.
- Volunteers will refrain from intimate displays of affection toward others in the presence of participants, volunteers, and staff.
- Smoking or use of tobacco in the presence of participants while volunteering is prohibited.
- Possession or use of any type of weapon or explosive device is prohibited.
- Profanity, inappropriate jokes, gossip, sharing intimate details of one's personal life, and any kind of harassment in the presence of participants, volunteers, or staff are prohibited.
- Volunteers will notify Mary B. Mullen Bible Camp, Inc. in a timely manner when their availability changes or they are unable to fulfill a confirmed volunteer assignment.
- Volunteers will discuss concerns and complaints in an appropriate manner with Mary B. Mullen Bible Camp, Inc. staff.
- Volunteers are to report to Mary B. Mullen Bible Camp, Inc. any volunteer who violates policies listed in this Code of Conduct.



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I agree to volunteer services to Mary B. Mullen Bible Camp, Inc. in accordance with the following:

1. I understand that our mission is to restore the camp into a useful community setting that will serve the citizens of the area by providing a retreat and/or conference center, camping facilities, hiking trails, picnic pavilions, recreational facilities, classrooms for workshops, showers, a kitchen and dining room, etc.
2. I agree to follow the directions of Mary B. Mullen Bible Camp, Inc. staff and to exercise reasonable care in all activities.
3. I understand that, despite careful preparation and instruction, not all hazards can be foreseen. In consideration of being permitted to participate in the volunteer activity, I hereby release and promise to indemnify, defend, and hold harmless the Mary B. Mullen Bible Camp, Inc. for any injury arising directly or indirectly out of the activity or transportation to and from the activity, whether such injury arises out of the negligence of the activity sponsor, the participant, or otherwise. I assume all risks and hold all sponsors, affiliates, parties permitting use of property, coordinating groups, volunteers, and any individuals associated with the activity harmless from any and all liability, causes of action, debts, claims, damages, or demands of any nature whatsoever which may arise in connection with my participation in activities.

VOLUNTEER INFORMATION

Name of volunteer:	
Address:	
Phone:	
Name of emergency contact:	
Phone of emergency contact:	

By signing below, you agree to the terms and conditions of this agreement.

Volunteer Signature: _____

Date: _____